

| Office Only:  Rec'd On: | Date E-mail sent for interview | Date/Time of interview: | zoom / in person |
|-------------------------|--------------------------------|-------------------------|------------------|
|-------------------------|--------------------------------|-------------------------|------------------|

# SUMMER CAMP COUNSELOR APPLICATION (The YMCA of Martha's Vineyard is an Equal Opportunity Employer)

| NAME  |                         | <b>D</b> A   | ATE              |              |
|---|-------------------------|--|------------------|--------------|
| CELL PHONE #  | P                       | referred T-Shirt Size:                                     |                  |              |
| DATE OF BIRTH (minimum age fo   | or camp staff is 16):   |  |                  |              |
| PHYSICAL ADDRESS  |                         |  |                  |              |
|   |                         | (City)   | (State)          | (Zip)        |
| MAILING ADDRESS   |                         |  |                  |              |
|   |                         | (City)   | (State)          | (Zip)        |
| E-MAIL ADDRESS (print clearly)<br>NOTE: An e-mail message will be<br>email regularly as this is our mai                   | e sent to notify you    | u that we have rece  | eived your appli |              |
| Are you available to work from <mark>Jur</mark>   |                         |  |                  |              |
| It is highly preferred that applicant<br>note that you may not be eligible for<br>stay until this date, please list dates | r hire if you are not   | able to commit to the<br><mark>encourage you to ple</mark> | e entire summer. | If you are u |
| Can you, after employment, submit vo  | erification of your leg | al right to work in the                                    | United States? Y | ES NO        |
| If hired, do you have secured housing   | on Martha's Vineyar     | d for your dates of em                                     | nployment? YES   | NO           |
| If hired, would you be able to do a fac   | ce-to-face interview o  | r a Zoom interview?  | Face Zoom        |              |
| If hired, do you have a reliable means  | of transportation to g  | get to work? YES N   | 0                |              |
| Have you ever applied for a job at a Y  | MCA? YES NO             | If yes, when, and w  | which one?       |              |
| Have you ever been employed by a Y  | MCA? YES NO             | If yes, when, and v  | which one?       |              |
| How were you referred to the YMCA   | of Martha's Vineyard    | d?   |                  |              |
| ☐ MV Times ☐ Gazette ☐ Emplo  | oyee Referral           | alk-In   Other (ple  | ase specify)     |              |
|   |                         |  |                  |              |

### **EDUCATION AND TRAINING**

| SCHOOL NAME & LOCATION   | Years Attended<br>From To  | Graduate?<br>(Yes/No)                     | What<br>Degree            | Major Subject/ Total Hours (if applicable) |
|--|--|---|---------------------------|--|
| Elementary   |  |   |                           | аррисанс)                                  |
| High School  |  |   |                           |  |
| College/University   |  |   |                           |  |
| College/University   |  |   |                           |  |
| Highest Degree Earned  |  |   |                           | Overall College                            |
| (Circle one number only): 1. High School 2. As   | sociate 3. Bachelor 4. Master  | 5. Doctorate                              |                           | Scholastic Average                         |
| (  | CERTIFICA<br>First Aid, CPR, Babysitting   |   | ard Cert.)                |  |
| Type of Certification:   |  |   |                           |  |
| Date Received:   |  | Expiration Date                           | :                         |  |
| Type of Certification:   |  |   |                           |  |
|  |  |   |                           |  |
| Date Received:   |  | Expiration Date                           | :                         |  |
| Type of Certification:   |  |   |                           |  |
| Date Received:   |  | Expiration Date                           | :                         |  |
| Lifeguard Certification Course offere YES NO   | ed at the YMCA of MV?  |   |                           |  |
| <ul> <li>WHICH AGE GROUP WOULD Y</li> <li>5 &amp; 6-year-olds</li> <li>Children Entering Grade</li> <li>Children Entering Grade</li> <li>Children Entering Grade</li> </ul>  | es 1-3<br>es 4-6   | <u>K WITH?</u>                            |                           |  |
| <ul> <li>5 &amp; 6-year-olds</li> <li>Children Entering Grade</li> <li>Children Entering Grade</li> </ul>  | es 1-3<br>es 4-6<br>es 7 & 8   |   | <mark>availability</mark> | Monday through F                           |
| <ul> <li>5 &amp; 6-year-olds</li> <li>Children Entering Grade</li> <li>Children Entering Grade</li> <li>Children Entering Grade</li> </ul>   | es 1-3<br>es 4-6<br>es 7 & 8<br><mark>80am-4:00pm. If hired, yo</mark>   | ou must have                              |                           |  |
| <ul> <li>5 &amp; 6-year-olds</li> <li>Children Entering Grade</li> <li>Children Entering Grade</li> <li>Children Entering Grade</li> <li>***Please note our camp day is 8:3</li> <li>8:15am-4:10pm.</li> </ul>   | es 1-3 es 4-6 es 7 & 8 60am-4:00pm. If hired, yo   | ou must have<br>e 17th -Augus             |                           |  |
| □ 5 & 6-year-olds □ Children Entering Grade □ Children Entering Grade □ Children Entering Grade ***Please note our camp day is 8:3 8:15am-4:10pm. ***Please note no vacation time of   | es 1-3 es 4-6 es 7 & 8 60am-4:00pm. If hired, you f is guaranteed from June egin with your most recer  | ou must have<br>e 17th -Augus<br>nt job): | st 16 <sup>th</sup> Mond  | l <mark>ay – Friday.</mark>                |
| <ul> <li>5 &amp; 6-year-olds</li> <li>Children Entering Grade</li> <li>Children Entering Grade</li> <li>Children Entering Grade</li> <li>***Please note our camp day is 8:3</li> <li>8:15am-4:10pm.</li> <li>***Please note no vacation time of</li> </ul> | es 1-3 es 4-6 es 7 & 8 60am-4:00pm. If hired, you f is guaranteed from June egin with your most recer  | ou must have<br>e 17th -Augus<br>nt job): | st 16 <sup>th</sup> Mond  | l <mark>ay – Friday.</mark>                |
| □ 5 & 6-year-olds □ Children Entering Grade □ Children Entering Grade □ Children Entering Grade ***Please note our camp day is 8:3 8:15am-4:10pm.  ***Please note no vacation time of CAMP WORK EXPERIENCE (Be   | es 1-3 es 4-6 es 7 & 8  Coam-4:00pm. If hired, your segment of the | ou must have<br>e 17th -Augus<br>nt job): | st 16 <sup>th</sup> Mond  | lay – Friday.                              |

Reason for Leaving\_\_\_\_\_\_\_\_(attach additional page if necessary)

| Employer Phone Number Job Title and Salary  Employment Dates  Reason for Leaving  Employer Phone Number Job Title and Salary  Employer Phone Number Job Title and Salary  Employer Phone Number Job Title and Salary  Employment Dates  Reason for Leaving  Have you ever been convicted of a crime?  If so, please explain  In the following categories, please put a numeral '1' before activities you can organize and teach; p numeral '2' before activities you can organize and teach; p numeral '1' before activities you can organize and teach; p numeral '1' before activities you can organize and teach; p numeral '1' before activities you can organize and teach; p numeral '1' before activities you can organize and teach; p numeral '1' before activities you can organize and teach; p numeral '1' before activities you can organize and teach; p numeral '1' before activities you can organize and teach; p numeral | GENERAL WORK EX                           | PERIENCE (Begin with your                               | r most recent job):          |                                     |
|--|---|---|------------------------------|-------------------------------------|
| Employment Dates  Reason for Leaving  Employer Name and Address  Employer Phone Number  Job Title and Salary  Employment Dates  Reason for Leaving  Have you ever been convicted of a crime? If so, please explain  In the following categories, please put a numeral '1' before activities you can organize and teach; pumeral '2' before activities you can assist in teaching; and '3' for those you would be interested learning about.    Sports  | Employer Name and Addi                    | ress  |                              | <del>-</del>                        |
| Employment Dates Reason for Leaving  Employer Name and Address Employer Phone Number  Job Title and Salary  Employment Dates Reason for Leaving  Have you ever been convicted of a crime?  | Employer Phone Number                     |   |                              |                                     |
| Employer Name and Address  Employer Phone Number   | Job Title and Salary                      |   |                              |                                     |
| Employer Name and Address  Employer Phone Number  Job Title and Salary  Employment Dates  Reason for Leaving  Have you ever been convicted of a crime?   | Employment Dates                          |   |                              |                                     |
| Employer Phone Number  | Reason for Leaving                        |   |                              |                                     |
| Employment Dates  Reason for Leaving  Have you ever been convicted of a crime? If so, please explain  In the following categories, please put a numeral '1' before activities you can organize and teach; pumeral '2' before activities you can assist in teaching; and '3' for those you would be interested learning about.    Sports  | Employer Name and Addi                    | ress  |                              |                                     |
| Employment Dates  Reason for Leaving  Have you ever been convicted of a crime? If so, please explain  In the following categories, please put a numeral '1' before activities you can organize and teach; pumeral '2' before activities you can assist in teaching; and '3' for those you would be interested learning about.    Sports  |   |   |                              |                                     |
| Employment Dates Reason for Leaving  Have you ever been convicted of a crime?  |   |   |                              |                                     |
| Have you ever been convicted of a crime?   |   |   |                              |                                     |
| Have you ever been convicted of a crime?   |   |   |                              |                                     |
| In the following categories, please put a numeral '1' before activities you can organize and teach; pumeral '2' before activities you can assist in teaching; and '3' for those you would be interested learning about.    Sports  | <b></b>                                   |   |                              |                                     |
| numeral '2' before activities you can assist in teaching; and '3' for those you would be interested learning about.    Sports  | Have you ever been co                     | onvicted of a crime?                                    | If so, please expl           | ain                                 |
| Kickball Various Games Other: Other:  VOLUNTEER EXPERIENCE (Related to school, church, sports, extra curricular, etc.):  | Sports Soccer Baseball Basketball Archery | Outdoor Cooking Fire Building Nature Facts Ropes Course | DanceDramaSingingMusic       | Nature CraftsTie DyeJewelryPainting |
|  | Kickball<br>Various Games                 | Pocket Knife Safety                                     | Other:                       | Beads                               |
| Please describe qualities you possess that would make you an effective team member.  | VOLUNTEER EXPER                           | IENCE (Related to school, chui                          | rch, sports, extra curricula | r, etc.):                           |
| Please describe qualities you possess that would make you an effective team member.  |   |   |                              |                                     |
| Please describe qualities you possess that would make you an effective team member.  |   |   |                              |                                     |
| Please describe qualities you possess that would make you an effective team member.  |   |   |                              |                                     |
| Please describe qualities you possess that would make you an effective team member.  |   |   |                              | _                                   |
|  | Please describe qualities                 | s you possess that would mak                            | e you an effective team i    | member.                             |
|  |   |   |                              | _                                   |

| Considering the limited pa                           | y and long hours, explain why you are | e applying to work at our camp?      |
|--|---------------------------------------|--------------------------------------|
| One of our camp philosophy implement this philosophy |                                       | s, Make A Difference". How would you |
|  |                                       |                                      |
| DEFEDENCES WE  | REFERENCE DA                          | TA<br>ROVIDED 3 TO BE CONSIDERED FOR |
|  | MPLOYMENT (two professional i         |                                      |
| NAME   | EMPLOYER                              | EMAIL ADDRESS                        |
|  |                                       |                                      |
|  |                                       |                                      |
|  |                                       |                                      |

### PRE-EMPLOYMENT CERTIFICATION Must be initialed to be considered for employment

The YMCA mission embraces "building a healthy mind, spirit and body for all". Applying for a position at our camp implies that you are committed to being a positive influence and role model. Your signature below indicates willingness to deliver the YMCA mission and our camp philosophy to our campers and your fellow staff.

I certify that all the information provided on this application is true, complete and correct.

|   | I understand that this application is only valid for the position applied for at present and that the YMCA is not obligated t retain or consider this application for future openings.  |
|---|---|
| Initial   | I authorize investigation of all statements contained in this application. I understand that falsification, misrepresentation of omission of facts called for will result in immediate termination from employment or removal of my application from consideration. I authorize the YMCA to secure information about my experience with former employers, education institutions and agencies, and for those parties to provide information concerning my experience releasing all parties from any liability arising there from. I understand that any employment offer is contingent upon the results of criminal history and sex offender background checks. |
| Initial   | If employed by the YMCA I will abide by Association policies and rules. I understand that I will be required to possess current and valid driver's license if my position requires me to drive in the course of my work.  |
| Initial   |   |
| <br>Initial   | Should an employment offer be made, I understand that I will be required to furnish a verifiable Social Security Number a part of my background checks.   |
| My s<br>application<br>potential er<br>agreements<br>understand | ignature below also certifies that I agree to be bound by the terms and conditions stated in this application. This contains all the understandings and agreements between the YMCA and me concerning the nature of my imployment, if any, by the YMCA and supersedes all prior and/or contemporaneous practices, oral or written so, understandings, statements, representations and promises, express or implied, between the YMCA and me. It and agree that, except as noted above, no person who is either an agent or employee of the YMCA may modify, or contradict, whether orally or in writing, the terms and conditions set forth herein.             |
| Applicant Sig   | gnature Date of Application   |
| Pl  | ease email application to Jessey Powell, Camp Director, at jpowell@ymcamv.org   |

Camp Terra Mar

The best summer a kid could have!

## All employees must complete this form.

The YMCA of Martha's Vineyard, Inc. CORI REQUEST FORM

The YMCA of Martha's Vineyard, Inc., is registered under the provisions of M.G.L c. 6, 172 to receive a CORI for the purpose of screening current and otherwise qualified prospective employees and volunteers. The YMCA of Martha's Vineyard has authorized Kelly Neadow to submit CORI checks to the Massachusetts Department of Criminal Justice Information Services (DCJIS) and to Hire Right. The YMCA of Martha's Vineyard, like other YMCAs, conducts criminal record checks every two years for all of its current employees/volunteers. I understand that a criminal record check will be conducted for conviction and pending criminal case information. The information below is correct to the best of my knowledge.

| Employee Signature                    | Date                                  |  |                  |
|---------------------------------------|---------------------------------------|--|------------------|
| Employee Information (Please Pr       | rint):                                |  |                  |
| ast Name                              | First Name                            | Middle Name                            |                  |
| Employee Maiden Name or Alias (if app | olicable) Mother's                    |  |                  |
| Full Maiden Name                      |                                       |  |                  |
| ather's Full Name                     |                                       |  |                  |
| Date of BirthPlace of                 | Birth                                 |  |                  |
| Social Security Number                |                                       |  |                  |
| ID Theft Index PIN (if applicable)*_  |                                       |  |                  |
| Current Physical Address:             |                                       |  |                  |
| Former Physical Address:              |                                       |  |                  |
| Sex:Height:ft.                        | in. Weight:                           | Eye Color:                             | Race:            |
|                                       | ssport Number:                        |  |                  |
| The above information was verified b  | y reviewing the following form of gov | rernment issued photographic identific | cation (Driver's |
| icense Passport School ID 14-18 v     | ear old, etc.):                       |  |                  |

\*The CHSB Identify Theft Index PIN Number is to be completed by those applicants that have been issued an Identity Theft Index PIN Number by the CHSB. Certified agencies are required to provide all applicants the opportunity to include this information to ensure the accuracy of the CORI request process. All CORI request forms that include this field are required to be submitted to the CHSB via mail or by fax to 617-660-4614 For HR Use Only

Signature of Authorized YMCA Employee Date Received Date Submitted Batch ID Date Report Received

Please turn over/see second page for additional signature and date needed, thank you!

#### The YMCA of Martha's Vineyard, Inc.

#### CRIMINAL OFFENDER RECORD INFORMATION ACKNOWEGMENT FORM

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#### FOR EMPLOYMENT, VOLUNTEER and LICENSING PURPOSES ONLY:

Kelly Neadow, on behalf of the YMCA of Martha's Vineyard may conduct subsequent CORI checks within one year of the date this form was signed by me provided, however, that the YMCA of Martha's Vineyard must first provide me with written notice of this check.

#### FOR PROSPECTIVE EMPLOYEES WITH PRIOR OUT OF STATE ADDRESSES:

The YMCA of Martha's Vineyard has contracted with HireRight, a consumer reporting agency, to provide the consumer report. HireRight may be contacted by email at <a href="mailto:customerservice@hireright.com">customerservice@hireright.com</a> by telephone at 1-866-521-6995. The types of information that may be obtained include but are not limited to social security number verification, sex offender registry checks, criminal records check, inmate record searches and court records checks. The consumer reports will not include credit record checks or motor vehicle checks. The nature and scope of the consumer reports are described above. Nonetheless, you are entitled to request a complete and accurate disclosure of the nature and scope of such reports by submitting a written request to HireRight at the email address listed above.

#### APPLICANTS ACKNOWLEDGEMENT AND AUTHORIZATION:

As a prospective or current employee or volunteer, I understand that a CORI check will be submitted for my personal information to the DCJIS and to HireRight. I hereby acknowledge and provide permission to the YMCA of Martha's Vineyard to submit a CORI check to the DCJIS and HireRight. This authorization is valid for one year from the date of my signature. I may withdraw this authorization at any time by providing, Kelly Neadow, Human Resource Director of the YMCA of Martha's Vineyard, written notice of my intent to withdraw consent to a CORI check. I also understand that this form is a CORI acknowledgement form and I am entitled to additional consumer reporting forms under the Fair Credit Reporting Act. The types of information that may be obtained: the nature or disposition of acriminal charge, an arrest, a pretrial proceeding, other judicial proceedings, sentencing, incarceration, rehabilitation and release dating from the subject's 17<sup>th</sup> birthday. It does not include juvenile criminal history, except for charges on which a juvenile was adjudicated as an adult. The nature and scope of the consumer reports are described above. Nonetheless, you are entitled to request a complete and accurated sclosure of the nature and scope of such reports by submitting a written request to Kelly Neadow, Human Resource Administrator The YMCA of Martha's Vineyard, 111R Edgartown Vineyard Haven Road, Vineyard Haven, MA 02568. (508) 696-7171, extension 115.

A free copy of your HireRight background check report can be obtained by calling 1-866-521-6995.

#### DISPUTE THE RESULTS OF A BACKGROUND CHECK REPORT:

If you already have a copy of your employment background check report and wish to dispute specific information, please refer to the contact information on your report or associated letter. If you cannot locate that information, please contact HireRight at 1-866-521- 6995, or by fax at 1-877-797-3441 or by e-mail at <a href="mailto:customerservice@hireright.com">customerservice@hireright.com</a> Or you may write them at HireRight 100 CenterviewDrive, Nashville, TN. 37214.

| Signature  |    |
|------------|----|
| 3181141414 | Da |